

ESG Data



Environment

CO₂ Emissions of the NRS GROUP

(unit: t- CO₂)

	FY 2020	FY 2021	FY 2022
Scopes 1+2	—	—	17,615

CO₂ emissions of the Group companies in Japan

(unit: t- CO₂)

	FY 2020	FY 2021	FY 2022
Scopes 1+2	15,419	15,954	15,431
Scope 1	9,087	9,867	9,761
Scope 2	6,332	6,087	5,670

Emissions from NRS AIR LOGISTICS is aggregated from FY 2022.

From April to September 2022, we use the emission coefficient by electric utility company for FY 2021.

Industrial waste emissions

(unit: t)

	2020	2021
Total emissions	937	1,017
Amount of general industrial waste	865	914
Amount of industrial waste requiring special control	72	103

The calculation covers Group companies in Japan.

Calculation period is from April to March.

ISO 14001 Certification List

Head Office	Yokohama Logistics Center
Chiba Logistics Center	Kawasaki ConTech
Chiba Logistics Center Sodegaura Warehouse	Takaishi Chemical

Green Management

Chiba Office	Kitakyushu Office
Osaka Office	Niigata Office
Kawasaki Office	Nagoya Office
Kobe Office	Gunma Logistics Center
Gunma Office	Osaka Logistics Center



Society

Number of employees in the NRS GROUP (including overseas employees and non-regular employees) (unit: persons)

	FY 2020	FY 2021	FY 2022
Number of employees in the NRS GROUP	1,088	1,064	1,104

Data related to human resources

	FY 2020	FY 2021	FY 2022
Number of employees (persons)	759	742	766
Male	615	593	604
Female	144	149	162
Average age (years old)	40	42	41
Average years of employment (years)	12	14	13
Number of new graduates hired (persons)	28	23	25
Male	21	13	17
Female	7	10	8
Number of mid-career hires (persons)	28	21	25
Male	18	14	20
Female	10	7	5
Number of employees leaving the company*1 (persons)	20	21	24
Ratio of female managers (%)	7.9	7.2	8.4
Number of foreign employees (persons)	16	15	19
Ratio of employees with disabilities*2 (%)	1.75	1.86	1.94
Average number of paid leaves taken*3 (days)	7.8	8.1	9
Ratio of childcare leaves taken (%)	15	25	38
Male	0	0	17
Female	100	100	100
Ratio of employees who returned to work after taking a childcare leave (%)	100	100	100

The data covers NRS, NRS BUTSURYU, and Takaishi Chemical.

This does not include overseas and domestic nonregular employees

*1 Excluding retirees

*2 Covers NRS only

*3 Calculation period is from April to March.

Social contribution activity expenditures (including matching donations)

	FY 2022
Social contribution activity expenditures	4,746,000yen

The data cover NRS, NRS BUTSURYU, and Takaishi Chemical.

Occupational accident index - Frequency rate

	FY 2020	FY 2021	FY 2022
Occupational accident index - Frequency rate	3.18	1.22	1.69

The data covers NRS, NRS BUTSURYU, and Takaishi Chemical.

Average frequency rate in 2021 (from the Survey of Occupational Accident Trends, Ministry of Health, Labour and Welfare)

Transportation and postal services: 3.31, Average for all industries: 2.09

Percentage of employees who acquired the hazardous materials engineer Class B-4 (including Class A)

	FY 2022
NRS	87%
NRS BUTSURYU	100%



ISO 9001 Certification List

Head Office	Chubu Logistics Center	Osaka Office
Chiba Logistics Center	Chubu Logistics Center Tokai Warehouse	Takaishi Chemical
Chiba Logistics Center Sodegaura Warehouse	Kyushu Logistics Center	NRS Chemical Center
Yokohama Logistics Center	Kawasaki ConTech	Tokyo Chemical Center Kawasaki Terminal
Osaka Logistics Center	Kobe ConTech	Tokyo Chemical Center Nagoya Terminal
Gunma Logistics Center	Kawasaki Office	

Governance

Management structure

(unit: persons)

	FY 2020	FY 2021	FY 2022
Directors (of which women)	7 (0)	9 (1)	8 (1)
Outside director	0	1	1
Auditor	2	2	2

The data covers NRS.

Number of whistle-blowing cases

(unit: number of cases)

	FY 2020	FY 2021	FY 2022
Number of whistle-blowing cases	9	4	5

The data covers NRS, NRS BUTSURYU, and Takaishi Chemical.

