

Society: Social Contribution Activities



To realize our business philosophy "Like a shining diamond, to share happiness with everyone," we are engaged in a wide range of social contributions.

Disaster Support

- Great Hanshin-Awaji Earthquake (January 1995)
- Large Earthquake in Sichuan Province, China (May 2008)
- Great East Japan Earthquake (March 2011)
- Heavy Rain in Western Japan (June-July 2018)

Matching Gifts

We conduct matching donations in which the company matches the amount donated by employees. Since its launch in 2009, we have made donations to Médecins Sans Frontières Japan, the Japan Committee for UNICEF, the Scholarship Foundation for Traffic Accident Orphans, and the Japan Powerchair Football Association. In 2021, we also expanded our support to Katariba, a certified nonprofit organization that supports underprivileged teenagers. In March 2022, we donated a total of 3,881,380 yen to the UNHCR as humanitarian aid to Ukraine.



Organizations We Support

● Katariba, certified nonprofit organization

Katariba is an educational NPO that provides a safe place to stay and diverse learning opportunities, aiming to build a society where teenagers born and raised in any environment can nurture their creativity and desire to create their own future. Since May 2021, we have been supporting their activities in many ways, including making matching donations and providing food and stationery.

● Japan Powerchair Football Association

We signed a sponsorship agreement with the Japan Powerchair Football Association in 2017. In addition to contributing to the promotion of sports for people with disabilities, we provide our employees with opportunities to deepen their understanding and positive attitude toward supporting people with disabilities. We received an award of appreciation for our contribution to Japanese football at the 100th anniversary awards of the Japan Football Association in September 2021.

● Japan National Trust, public interest incorporated foundation

The Japan National Trust is an organization dedicated to the preservation and utilization of Japan's outstanding cultural properties and natural landscapes for the benefit of future generations. From 2022, we began supporting their activities as a supporting company.



- **WWF Japan**

We support WWF's environmental conservation activities as a corporate member of WWF Japan since 2008.

- **The Japanese Red Cross Society**

We have been conducting blood drives as a blood donation supporter since May 2017.

- **Second Harvest Japan**

We donate surplus emergency food to Second Harvest Japan.



Contributing to the Local Community

We are actively involved in community cleanups at our head office and other offices. Chiyoda Ward, where our head office is located, has designated twice a year as Chiyoda-ku Simultaneous Cleanup Days and is implementing cleanup activities and educational activities on environmental beautification, in which we also participate. We are a member of the Chiyoda Volunteer Club run by the Chiyoda Ward Council of Social Welfare and are working to strengthen cooperation with the local community through volunteer activities.

Contributing to Society at Global Sites

Our group companies in the United States, Europe, Asia, and other regions are engaged in environmental protection activities and disaster relief that are needed in each region. In March 2022, 12 local staff members conducted a beach cleanup in the Island of Ko Ngai, Krabi Province, Thailand.

