

Message from the President and COO

Shingo Togi,

President and COO
NRS CORPORATION



Chemical products are indispensable to the development of our lives in terms of affluence, convenience, and functionality, and the logistics functions of NRS play an important role in the global supply chain of such chemicals. Based on our corporate philosophy, “Like a shining diamond, to share happiness with everyone,” we created our management vision, “To be a leading chemical-logistics company in the world.” Under these philosophy and vision, we will continue to evolve and enhance our corporate value by pursuing higher added-value services to achieve our corporate mission of “To provide the optimal solution to the world’s chemical logistics industry, NRS has the answer.” With safety and legal compliance as the foundation of our business, we are committed to building a business that supports the sustainable growth of society while gaining the trust of our customers and all stakeholders.



Philosophy

Like a shining diamond, to share happiness with everyone

Logistics is essential to connect suppliers and consumers and plays fundamental roles in industry. Chemical products are used extensively for a healthy human life—automobiles, home electric appliances, IT, healthcare, foods, and energy. On the other hand, the material of chemical goods bears the risks of being flammable, explosive, or toxic. We take on safety and compliance as the most important for chemical logistics. As a chemical logistics company that provides comprehensive services, our mission is to provide high-quality, high-efficiency logistics services based on safety and legal compliance. NRS employees are always ready to learn and to act in accordance with the customer needs and are committed to building a company of high quality and scale that can accurately and promptly meet the demands of its customers. By doing so, we aim to contribute to our customers, business partners, and society and to be widely trusted by the public.

By working with pride in a company where people can feel happiness both materially and mentally, we believe that will lead to our founding principles set out in the company philosophy of “Like a shining diamond, to share happiness with everyone.”

Shifting from Nichiriku to NRS CORPORATION

October 2022 – Japanese company name change and brand integration



We changed the Japanese company name from Nichiriku to NRS CORPORATION on October 1, 2022. We also changed the names of our Group companies and unified them under the NRS brand in order to strengthen the sense of unity worldwide. The NRS GROUP has been globally operating the transportation business in the chemical logistics field, tank terminal and warehousing business, leasing and sales of ISO containers and IBC tanks, and the forwarding business for ocean and air international transportation. However, we used to have different company names and brand names within our own Group companies. We thus decided to use the new company name NRS, which is well known as our main brand, and unify our brands, including those overseas, to further solidify our global position in the chemical logistics industry.



Vision of the NRS GROUP

We, NRS CORPORATION have established a new vision, mission, and values based on our corporate philosophy, "Like a shining diamond, to share happiness with everyone." The vision is the management goal based on the corporate philosophy, the mission is the purpose of our existence, and the values are the core beliefs and principles that each and every employee values and acts upon to realize our vision, mission, and a guideline to connect our corporate philosophy and our corporate code of ethics. This is also a strong statement of our commitment through the company name change to strengthen the unity of the Group and to connect the world together as "One NRS".

The chemical products handled by NRS are an important element of global development. In addition to meeting customer demand for safe handling, we also tackle environmental issues and social challenges. By fulfilling our responsibilities to society, customers, business partners, employees, families, and all other stakeholders, we will pursue the material and mental happiness of all those involved with us.

Philosophy

Like a shining diamond,
to share happiness with everyone

Vision

To be a leading chemical-logistics
company in the world

Mission

To provide the optimal solution to the
world's chemical-logistics industry
NRS has the answer

Values

Safety and legal compliance come first
Innovation and development in society
Reliability and trust for our customers
Education and growth for us



History

1940-	<p>1946 Nippon Riku-un Sangyo Co., Ltd., founded for the purpose of selling transportation of petrochemicals using restored tank cars that had been damaged in the war</p> <ul style="list-style-type: none"> Nichiriku Transportation Co., Ltd., and Nichiriku Warehouse Co., Ltd., established <p>We constructed a large warehouse for hazardous materials in the petrochemical complex of the Keiyo Industrial Zone. This contributed to the development of the chemical industry through our tanker truck transportation business and the operation of the tank terminal in the Kansai area</p>
1980-	<p>Paved the way for safe, high-efficiency ISO tank container operations in Japan</p> <ul style="list-style-type: none"> Takaishi Chemical Co., Ltd., established. Custom clearance business begins. Tank container business begins, established the International Tank Container Division. <p>We focused on ISO tank containers for international transportation, which were not allowed for use within Japan at that time. We developed vehicles with a maximum load capacity of 24 tons jointly with an automotive manufacturer. We strongly promoted the then government for the relaxation of fire safety regulations and obtained a domestic transit permit for a 24-ton ISO tank container for import/export cargo only. Additional promotions resulted in the relaxation of the above permit to increase the maximum load capacity to 30.48 tons in 1999 and elimination of the limitation on the use of the cargo for import/export purposes in 2004, contributing to the making of efficient and resource-saving logistics.</p> <ul style="list-style-type: none"> As the import and export to and from Japan increased, many trailer rollover accidents occurred throughout Japan. We approached a car manufacturer for joint development. We jointly developed a specialized chassis for international tank containers with a rollover-prevention system, which was provided in all of our offices in the following year. US subsidiary NRS America Inc. founded in New York [Current NRS LOGISTICS AMERICA INC.] Interflow (Tank Container System) Ltd. (UK) acquired and Non-Vessel Operating Common Carrier (NVOCC) business begins [Current NRS OCEAN LOGISTICS LTD.] Rental and sales of IBC (Intermediate Bulk Container) begins We established NRS Singapore Pte. Ltd. as a local company in Singapore [current NRS LOGISTICS SINGAPORE PTE. LTD.]



Transportation business



Warehouse business



Tank terminal business



Container business



Freight forwarding business



2000-	<p>Established a full-scale hazardous materials warehouse at the request of the Ministry of Transport of the People's Republic of China</p> <ul style="list-style-type: none"> Shanghai joint venture, Shanghai Nichiriku Wailianfa Logistics Co., Ltd., established Transportation of inorganic cyanide compounds, hydrogen fluoride, or preparations containing them used to be restricted to 10 kl or less. However, after years of sincere communication with the relevant authorities through the Japanese Dangerous Goods Container Association, for which we serve as the secretariat, the capacity regulation in the IMO Standard was eliminated for the transportation of such chemicals in ISO tank containers. We then became the first company to transport hydrogen fluoride in Japan. Dangerous and Bonded warehouse opened in Shanghai, China Back then, hazardous materials warehouses in China were small buildings with only a fire extinguisher. Since we accompanied a visit by the Chinese Ministry of Transport to Japan to inspect the logistics of hazardous materials, we received a request to operate a hazardous materials warehouse in Shanghai. We thus constructed a bonded hazardous materials warehouse in the Port of Shanghai. Air cargo business begins <p>2008 Japanese company name changed to K.K. Nichiriku (NRS Corporation in English)</p> <ul style="list-style-type: none"> We obtained manufacturing license (packaging, display, and storage) for pharmaceuticals, quasi-drugs, and cosmetics. Approval of IATA Cargo Sales Agent acquired. Invented the online roll call system Roll calls, which are the foundation of the health management and safety assurance of driving crews, are often conducted late at night and early in the morning. They have thus been a huge financial and labor burden for transport operators. Therefore, we devised an online roll call system using information technology (IT), obtained approval from the Ministry of Land, Infrastructure, Transport and Tourism, and used it to enhance safety and improve operational efficiency. Became the first company in Japan to be accredited as AEO* Custom Brokers by Tokyo Customs ISO 14001 certification acquired
2010-	<p>Expanded our expertise in safe high-quality logistics developed in Japan to other countries.</p> <ul style="list-style-type: none"> Established NRS Logistics Korea Corporation in Seoul, Korea [current NRS LOGISTICS KOREA CO., LTD.] Established NRS Logistics (Thailand) Co., Ltd. in Bangkok, Thailand [current NRS LOGISTICS (THAILAND) CO., LTD.] NRS Corporation Taiwan Branch established in Taipei [current NRS CORPORATION TAIWAN BRANCH] NRS Logistics Vietnam Co., Ltd., established Obtained approval from Tokyo Customs as AEO* Warehouse Operators. Established NRS Raiza Logistics Vietnam, JSC. in Vietnam. Opened the first Japanese-quality hazardous materials warehouse in Vietnam.
2020-	<p>2022 Japanese company name changed to NRS K.K.</p>



Online roll call system



The first Japanese-quality hazardous materials warehouse in Vietnam

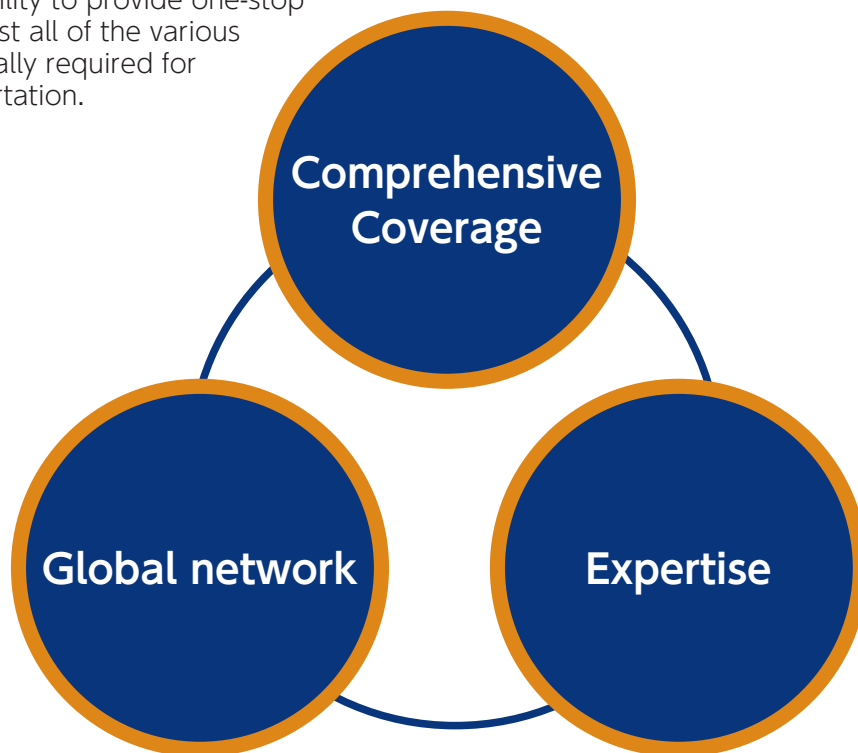
*AEO: Authorized Economic Operator. AEO system is a system in which customs approves and certifies operators that have established cargo security management and compliance systems and provides relaxed and simplified form of customs procedures.



Strengths of the NRS GROUP

In the business environment in which the NRS GROUP is involved, the importance of the supply chain has increased because of the spread of COVID-19 pandemic and the Ukraine crisis. With safety and legal compliance as our foundation, we will continue to enhance the Group's strengths of "Comprehensive Coverage," "Global network," and "Expertise" and keep providing services with higher value.

We are engaged in a wide variety of businesses, including domestic and overseas transportation of chemicals, warehouse and tank terminal operation, leasing, and sales of containers, such as ISO tank containers and IBCs, multi-workstation operation, customs clearance, and logistics DX. Our strength is our ability to provide one-stop service with almost all of the various functions specifically required for chemical transportation.



We have group companies in the UK, the Netherlands, France, Germany, the USA, China, Taiwan, Korea, Singapore, Thailand, and Vietnam to meet the needs of our customers globally. Under the slogan "One NRS," the Group is further strengthening its scale and unity.

We are proud of our professionalism in handling hazardous materials that enables our safe and high-quality logistics. In addition, we not only educate our employees in the knowledge of chemical logistics, which had always been our principal, but also nurture human resources to become global leaders. By strengthening and enhancing our investment in human resources more than ever before, we are developing talent who will always create new value while tackling social issues.



Our Aims for Sustainability

Our Approach to Creating a Sustainable Society (Sustainability)

As a leading company in the field of comprehensive logistics of chemicals and hazardous materials, the NRS GROUP is thoroughly committed to business activities that reduce the burden on the community and the environment. We have been and will continue to contribute to the creation of a sustainable society through our SDGs/ESG-conscious corporate activities. The following is the SDGs/ESG activities that the NRS GROUP is aiming to implement:

NRS GROUP Initiative for the SDGs/ESG Management



Our Aims for Sustainability

Sustainability Roadmap of the NRS GROUP

We take pride in the fact that the logistics industry plays a key role in the supply chain of chemicals, which is indispensable for the development and advancement of human society. Each and every one of our employees is committed to enhancing the NRS Values to provide safe, high-quality logistics services, aimed to solve social issues and contribute to the development of a sustainable society.

Vision of the NRS GROUP

To be a leading chemical-logistics company in the world

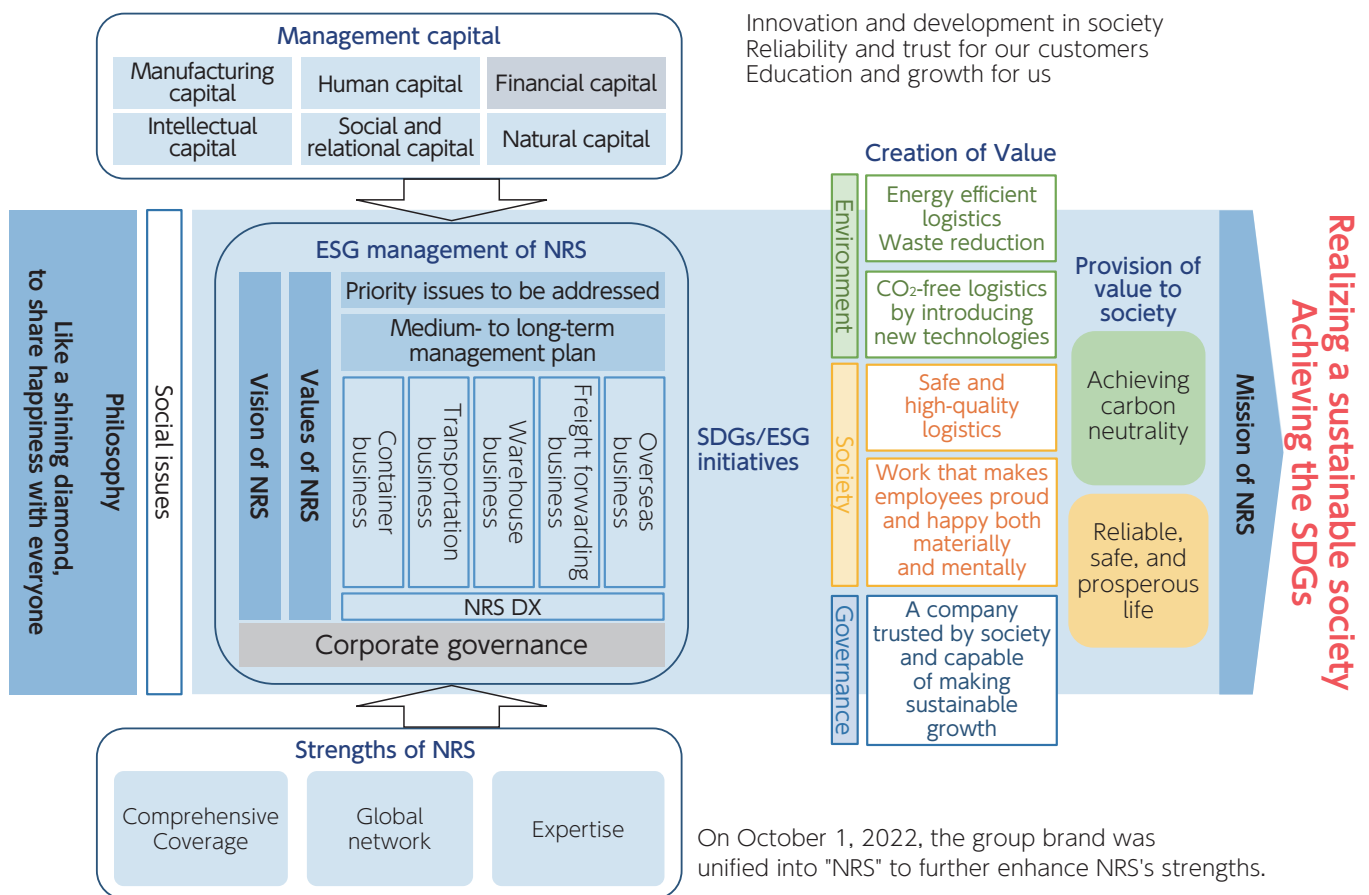
Mission of the NRS GROUP

To provide the optimal solution to the world's chemical-logistics industry NRS has the answer

Values of the NRS GROUP

Safety and legal compliance come first

Innovation and development in society
Reliability and trust for our customers
Education and growth for us



SUSTAINABLE DEVELOPMENT GOALS



* The SDGs are the Sustainable Development Goals adopted by the United Nations in September 2015 as common global goals to solve society's issues by 2030 consisting of 17 goals and 169 targets.



Our Aims for Sustainability

The NRS GROUP's Materiality Issues for Achieving the SDGs (2030)



Reduction of CO₂ Emissions

One of the variable factors is GHGs (mainly CO₂), the main sources of which are the use of fossil fuels and electricity. As for fuels, our mission is to switch to fossil-free fuels and promote substitution with hydrogen, EVs, biomass, and other fuels. As for electricity, we will systematically promote the use of solar power generation and the switching of electricity suppliers to those who provide renewable energies. We will also strive to make it a daily routine to engage in energy saving and resource conservation efforts.

Ensuring Compliance

In addition to compliance with applicable laws and regulations, we ensure that all rules, from company regulations to operational manuals, are strictly adhered to. Through the Compliance Committee, we check the status of compliance with laws and regulations and implement appropriate management, supervision, and correction whenever necessary.

Respect for Diversity and Making of Comfortable Workplace

In order to secure and nurture excellent human resources and continue to grow as a company in the midst of an aging society with a declining birthrate, we will actively respect diversity, such as by recruiting foreign nationals and extending the retirement age. In addition, to enable employees, who are the driving force of the organization, to fully demonstrate their abilities, we are working to create a decent workplace by expanding systems that focus on creating a good work-life balance and promoting the planning and implementation of a wide variety of education and training programs.

Provision of Safe and High-quality Logistics

Chemical products contribute greatly to the development of society. However, it is essential to consider their risk of adverse effects on the environment, including air, water, and soil, and the risk of large-scale accidents. The handling of chemical products thus requires specialized knowledge, skills, and experience. The NRS GROUP is actively engaged in human resource development, maintenance and preventive maintenance of logistics cargo handling facilities, and further promotion of digital transformation (DX) in order to provide safe and high-quality logistics as a professional chemical logistics provider.



Our Aims for Sustainability

Sustainability Promotion Activity

In January 2021, we established the SDGs promotion structure, including the SDGs Committee, and have engaged in various activities. Then in November 2022, we changed the committee name to the Sustainability Committee in order to further strengthen and promote management based on a sustainability perspective. The Sustainability Committee is chaired by the president and composed of members of the Board of Directors. It is responsible for formulating policies and other matters related to the promotion of sustainability. The Sustainability Promotion Committee has the mission to share the activity policy, action plan, and other information to each office in order to implement the company's policy and to disclose information to stakeholders. The outcome of its activities conducted so far includes the formulation of the initiatives described earlier, revision of the company website (revision to the sustainability page), and response to an external evaluation (EcoVadis evaluation). For employees within the company, the Sustainability Promotion Committee is regularly publishing newsletters to share information on its activities and disseminate information through a variety of communication media. The Sustainability Promotion Committee also responds to the development of an action plan for the company's 2046 carbon neutrality declaration.

Organization Chart of the Sustainability Committee



Evaluation from International Sustainability Rating Agencies

In October 2021, the NRS GROUP received a Bronze rating in a sustainability investigation conducted by EcoVadis of France. EcoVadis is an independent and reliable collaborative platform that evaluates the sustainability initiatives of more than 90,000 companies and organizations worldwide according to its own CSR criteria and based on thousands of external sources (NGOs, labor unions, international organizations, local governments, auditing bodies, etc.). The NRS GROUP will further strengthen its efforts to promote sustainability with each and every employee being aware of the SDGs/ESGs.



Participating Initiatives

- JH2A - Japan Hydrogen Association
- Clean Fuel Ammonia Association
- Japan Dangerous Goods Container Association
- White Logistics Movement Declaration

