

NRS CORPORATION  
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Tokyo, Japan

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### Acquisition of the Second “Kurumin Certification”

NRS CORPORATION is pleased to announce that, following its initial certification in 2024, the company has received the second “Kurumin Certification” on December 23, 2025, from the Minister of Health, Labour and Welfare, as a childcare support company under the Next Generation Child-Rearing Support Measures Promotion Law.

The “Kurumin Certification” is granted by the Minister of Health, Labour and Welfare (delegated to the Prefectural Labour Bureau Chief) to companies that meet certain requirements, such as implementing action plans formulated under the Next Generation Child-Rearing Support Measures Promotion Law and achieving established goals.

Since obtaining its first Kurumin Certification in 2024, NRS CORPORATION has continued to promote initiatives that support the balance between work and childcare for its employees. These ongoing efforts have been recognized through the acquisition of this second certification.

NRS CORPORATION will continue to actively strive to create a workplace where employees can work with confidence and vitality while balancing work and childcare responsibilities.



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