

December 24, 2025

Organizational Announcement

We are pleased to announce that the following executives have been appointed at the Annual General Meeting of Shareholders and the Board of Directors meeting of NRS CORPORATION held on December 23, 2025.

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| President | | Hiroto Tanaka |
| Director and Managing Executive Officer | Chief of Corporate Headquarters; Senior General Manager of Internal Control, Legal Affairs, and Risk Management Department | Masaki Okuhara |
| Director and Managing Executive Officer | Chief of Business Headquarters | Koichi Yasuhiru |
| Director | | Akira Segawa |
| Director and Executive Officer | Senior General Manager of Corporate Strategy Division | Hiroshi Inayama |
| Director | | Aska Takeuchi |
| Audit & Supervisory Board Member | | Fumiaki Itabashi |
| Audit & Supervisory Board Member | | Osamu Sekine |
| Executive Officer | Senior General Manager of Container Business Division | Kazuaki Gamo |
| Executive Officer | Director, President, NRS LOGISTICS AMERICA INC.; Director, President, NRS LOGIOS AMERICA INC. | Yuichi Sato |
| Executive Officer | Senior General Manager of Freight Forwarding Division; Director, President, NRS OCEAN LOGISTICS LTD. | Tatsuya Endo |

Sincerely,

NRS CORPORATION

Human Resources and General Affairs Division

81-3-5281-8111