

NRS CORPORATION  
8<sup>th</sup> Floor, Kowa-Hitotsubashi Building  
3-7-1 Kanda-Nishikicho, Chiyoda-ku  
Tokyo, Japan

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### **Acquisition of “Kurumin Certification”**

NRS CORPORATION is pleased to announce that on March 14th, it has been certified as a "Kurumin" accredited company by the Minister of Health, Labour and Welfare as a childcare support company based on the Next Generation Child-Rearing Support Measures Promotion Law.

This certification is granted by the Minister of Health, Labour and Welfare (delegated to the Prefectural Labour Bureau Chief) when certain requirements, such as implementing action plans formulated based on the Next Generation Child-Rearing Support Measures Promotion Law and achieving established goals, are met.

Our company's efforts to support various work-life balance arrangements and initiatives to promote paternity leave uptake have been recognized.

We will continuously and actively strive to create a workplace where employees can continue to work energetically while balancing work and childcare responsibilities.



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